Administration for Community Living

2021 SMP/SHIP National Conference

Virtual Meeting • Part Two–August 10-12, 2021

Strengthening Aging Services Across Cultures

Elana Kieffer, Acting Director, Center for Healthy Aging, The New York Academy of Medicine

Shefy Simon, Project Officer, ACL OHIC

August 10th at 3pm

Older Adults' Equity Collaborative

ACL Administration for Community Living

AoA Administration on Aging

Agenda

- Alphabet Soup: NYAM, OAEC & TARC
- Overview of TARCs and minority aging populations
- Financial impact of aging minority populations
- OAEC's collective work
- Where to find more information

VISION

Everyone has the opportunity to live a healthy life

MISSION

Drive progress towards improved health through attaining health equity

NYAM's Center for Healthy Aging

NYAM works to improve the health and well-being of current and future aging populations.

Our goals are to:

- Increase social, physical, and economic participation
- Improve perceptions of well-being, quality of life, and autonomy
- Maximize functional ability and minimize activity limitations
- Deliver better care and services

Older Adults' Equity Collaborative (OAEC)

ACL Administration for Community Living

AoA Administration on Aging

Question #1

How much do you think that race/ethnicity/SOGI (sexual orientation and gender identity) impacts your clients in navigating Medicare?

1 ----------10

Minimal impact Major impact

Enter your response in chat.

MHP Salud

https://mhpsalud.org/

Key traits of older Hispanic/Latino adults

Numbers: **4.2 million (2017) → 19.9 million (2060)**

Diversity: **20+ countries of origin**

Language: **73% of <u>all</u> Latinos speak Spanish at home**

Immigration: **Trauma/Mixed-status families/Fear of government and benefits**

Resources: https://acl.gov/sites/default/files/Aging%20and%20Disability%20in%20America/2018HA_OAProfile.pdf

https://www.pewresearch.org/fact-tank/2017/10/31/use-of-spanish-declines-among-latinos-in-major-u-s-metros/

National Asian Pacific Center on Aging

NAPCA NATIONAL ASIAN PACIFIC CENTER ON AGING

https://napca.org/

Key traits of older AAPI adults

Numbers: **4% of the US population and 20% of the AAPI population/ will increase by 145% from 2010 to 2030**

Diversity: **50+ unique cultural and racial identities**

Language: **100 spoken languages**

Immigration: **80% are foreign-born, often have restricted access to LTSS, health care, benefits, housing, and transportation.**

Resources: U.S. Census Bureau, 2010 Census / U.S. Census Bureau, 2009-2011 ACS, 3-Year Estimates

https://www.napca.org/wp-content/uploads/2017/10/NAPCA-The-Emerging-Needs-of-AAPI-Older-Adults_Final-Report_Feb2017.pdf

National Indian Council on Aging

https://www.nicoa.org/

Key traits of older American Indian and Alaska Native adults

Numbers: **568,611 age 65+ (almost half of whom identify as fully American Indian or Alaska Native) / concentrated in OK, AZ, CA, NM, NC, and TX**

Diversity: **574 federally recognized tribes and 60 state recognized tribes**

Decision making: **Tribal self governance means that tribes can decide for themselves how to implement and participate in programs for elders and caregivers, and tribal approval is necessary**

Resources: https://acl.gov/sites/default/files/Aging%20and%20Disability%20in%20America/2018AIAN_OAProfile.pdf

National Caucus and Center for Black Aging

National Caucus for Black Aging

https://ncba-aging.org/

Key traits of older African-American adults

Numbers: **African Americans make up 9% of the older population, and by 2060 it will be 13%**

Kinship families: **35% are responsible for raising grandchildren**

Caregiving while working: **Most caregivers also work, and report at least one negative impact on their work due to their caregiving role**

Resources: https://acl.gov/sites/default/files/Aging%20and%20Disability%20in%20America/2018AA_OAProfile.pdf

SAGE: Advocacy and Services for LGBT Elders

sage® | Advocacy & Services for LGBT Elders

National Resource Center on LGBT Aging

https://www.sageusa.org/

Key traits of older LGBT adults

Numbers: **Estimated 3 million LGBT adults age 50+, projected to increase to 7 million in 2030**

Income: **One-third of LGBT elders live at or below 200% of the federal poverty level.**

Family Structure: **2x as likely to live alone / 4x less likely to have children**

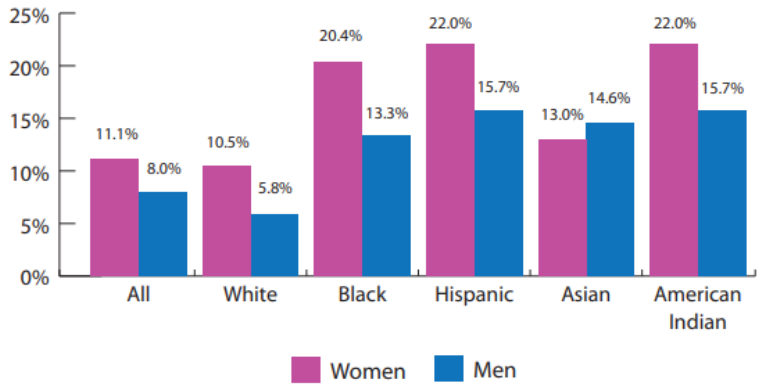
Discrimination: **Two-thirds have experienced victimization at least three times in their lives, and more than half report being discriminated against in employment and/or housing.**

Note on Medicare coverage: **Medicare now covers gender reassignment or gender confirmation surgeries on a case-by-case basis.**

Resources: https://www.lgbtagingcenter.org/resources/pdfs/SAGE%20LGBT%20Aging%20Final%20R2.pdf

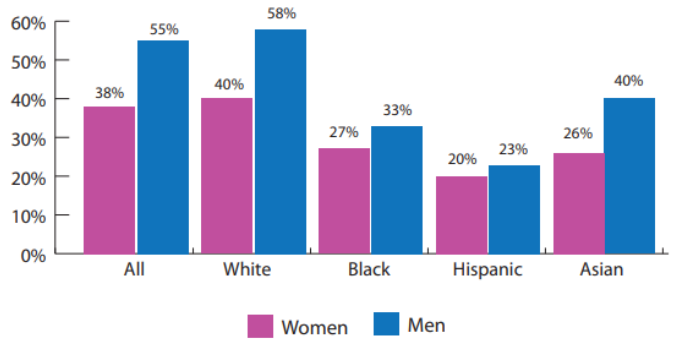
Financial strain on minority aging populations

Figure 2: Poverty Rates Among Minority Women and Men, Age 65+



Source: U.S. Census Bureau, Current Population Survey, Annual Social and Economic (ASEC) Supplement 2018.

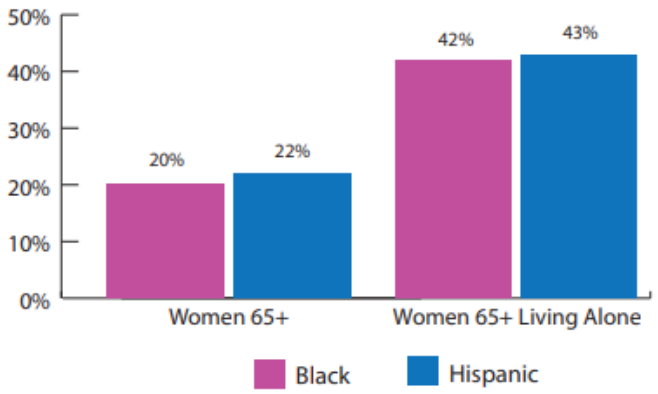
Figure 3: Percentage of Men and Women Age 65+ Receiving Income from a Pension or Retirement Savings Account



Source: U.S. Census Bureau, Current Population Survey, Annual Social and Economic (ASEC) Supplement 2018.

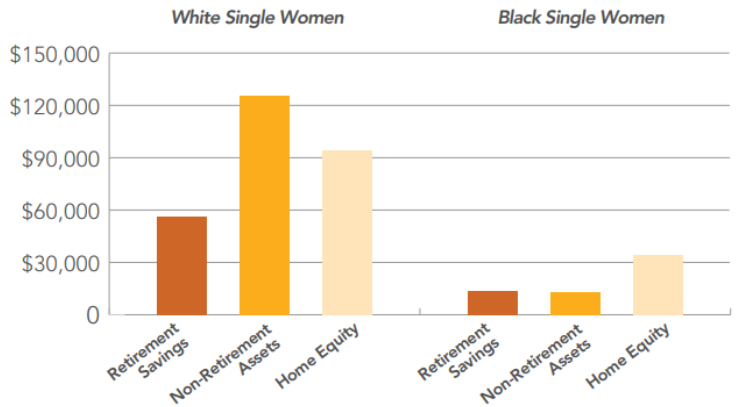
Additional strain of living alone

Figure 6: Poverty Rates of Hispanic and Black Women Age 65+ Those Living Alone are More Likely to be Poor



Source: U.S. Census Bureau, Current Population Survey, 2018

Select Assets of Single Women (2016)*



*Source: Urban Institute, *Women are building more wealth, but racial gaps persist.*

Question #2

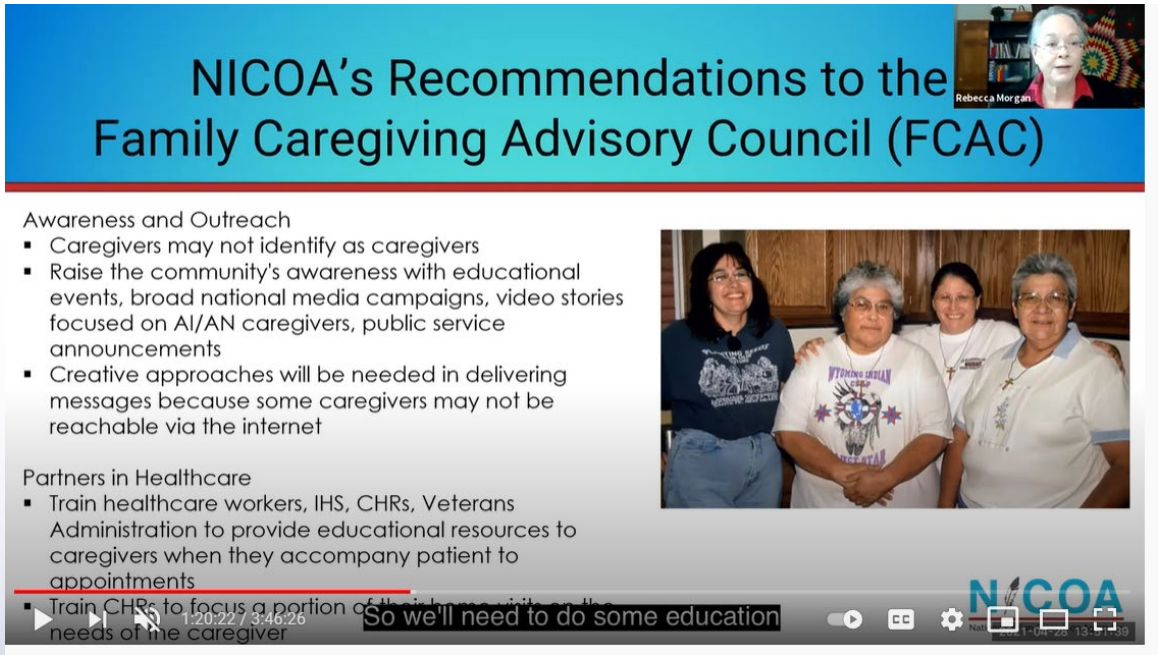
Which sociodemographic factor do you think **most** affects access to Medicare?

Examples include:

- Level of income
- Limited English proficiency
- Education level

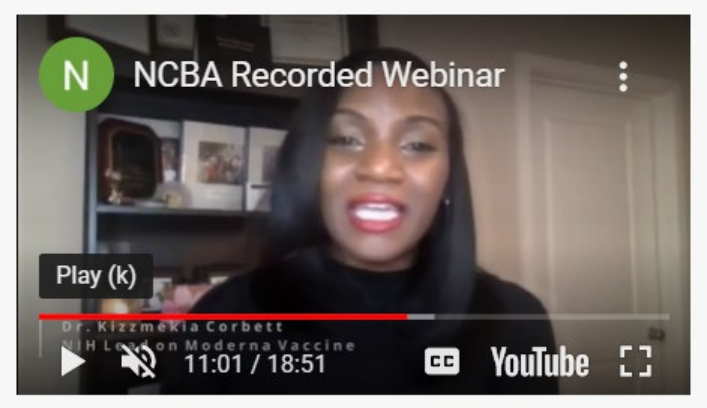
Enter your response in chat.

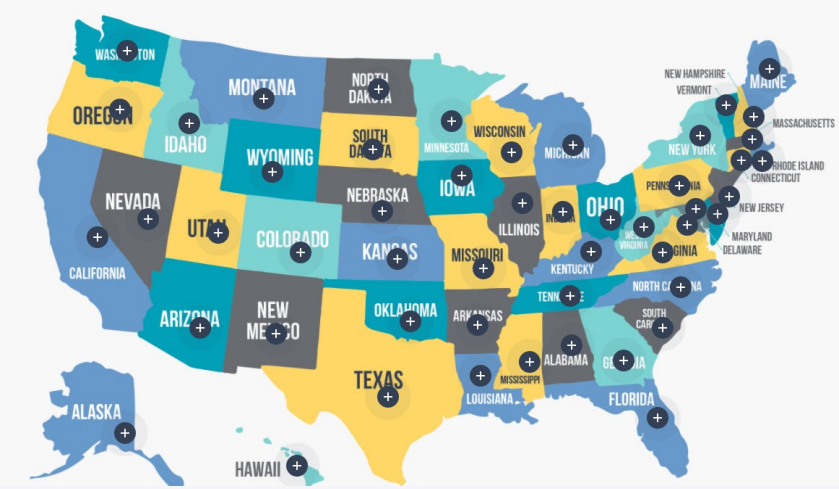
OAEC Projects



Access April 2021 materials and recording here

COVID-19 Efforts

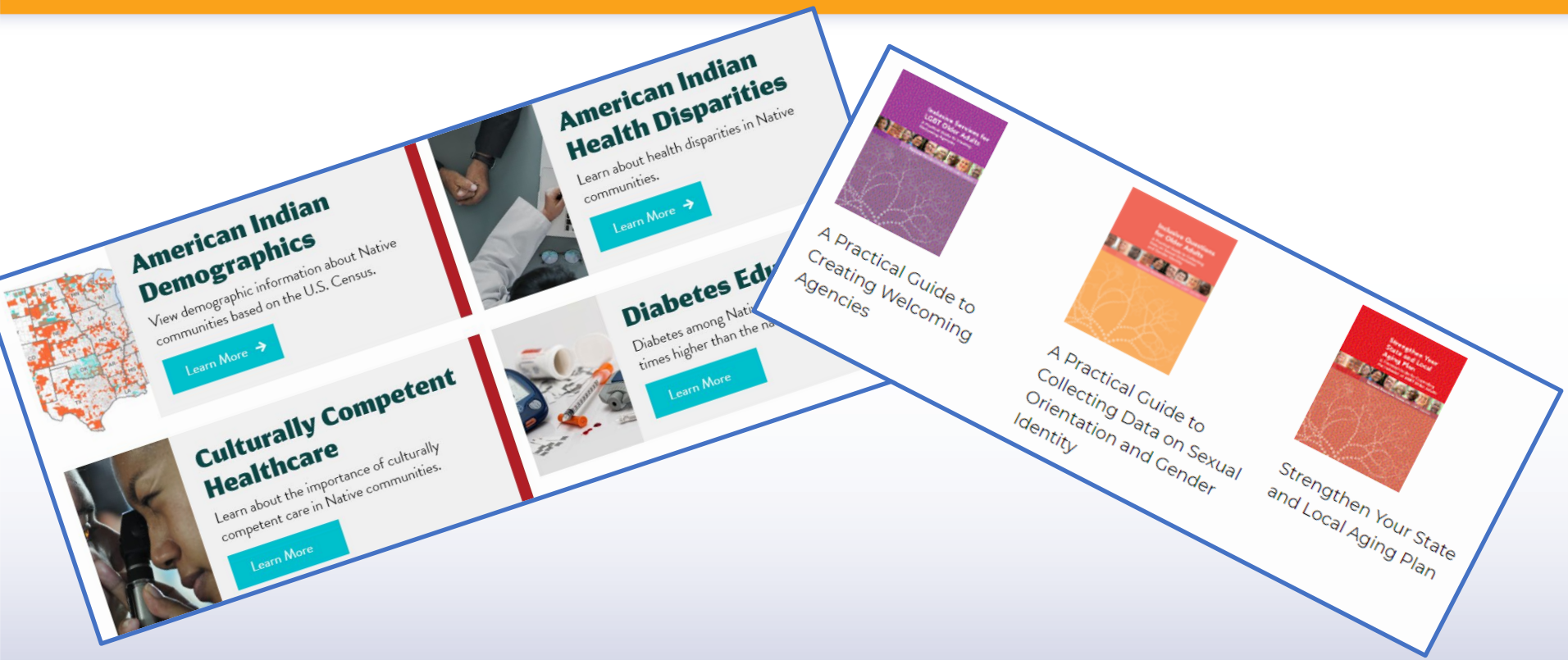




https://ncba-aging.org/covid-19-vaccine-registration/

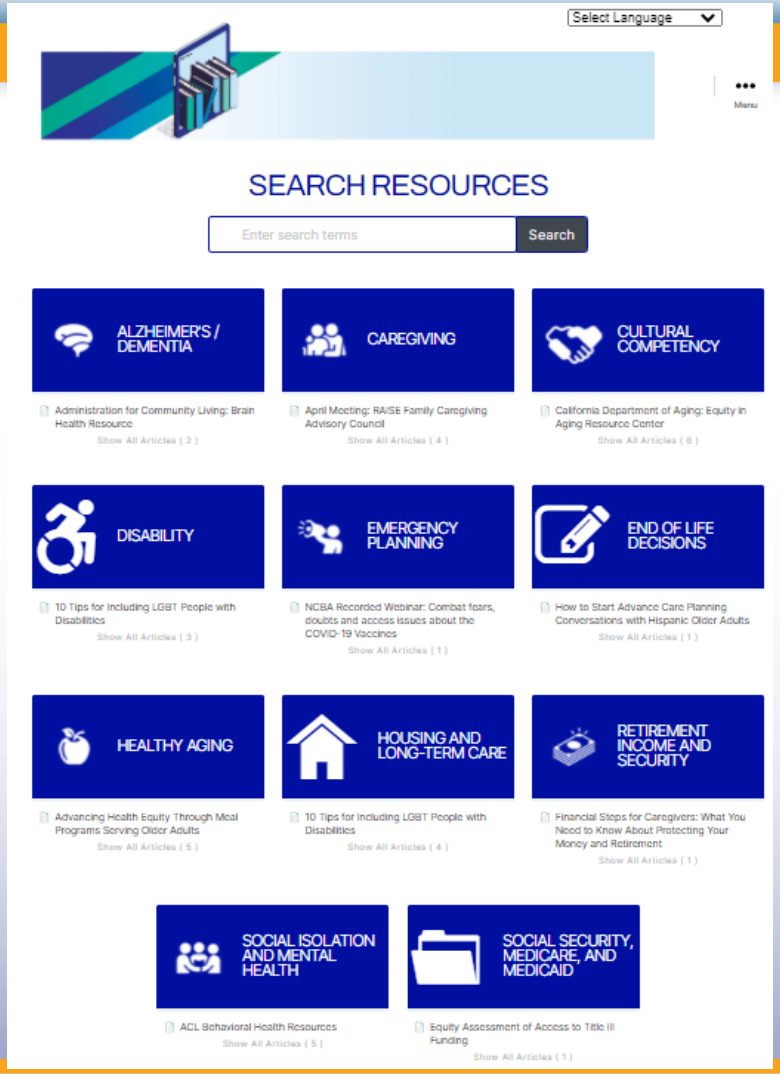
https://www.napca.org/covid-vaccine-info/

TARC RESOURCE LIBRARIES



https://www.nyam.org/center-healthy-aging/research/oaec-resource-library/

www.oaecresourcelibrary.org



Thank you!

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@AgeFriendlyNYC

Cultural Competency: Tools and Resources from ACL

Shefy Simon, Project Officer

Executive Order on Advancing Racial Equity

- Defines equity and underserved populations
- Outlines process to Advance Equity in Federal Government
  - Identify Methods to Assess Equity
  - Conducting an Equity Assessment in Federal Agencies
    - OHIC National Center for Benefits Outreach and Enrollment (NCBOE) grantee, NCOA, selected for assessment
  - Allocating Federal Resources to Advance Fairness and Opportunity
  - Promoting Equitable Delivery of Government Benefits and Opportunities
  - Engagement with Members of Underserved Communities
  - Establishing an Equitable Data Working Group

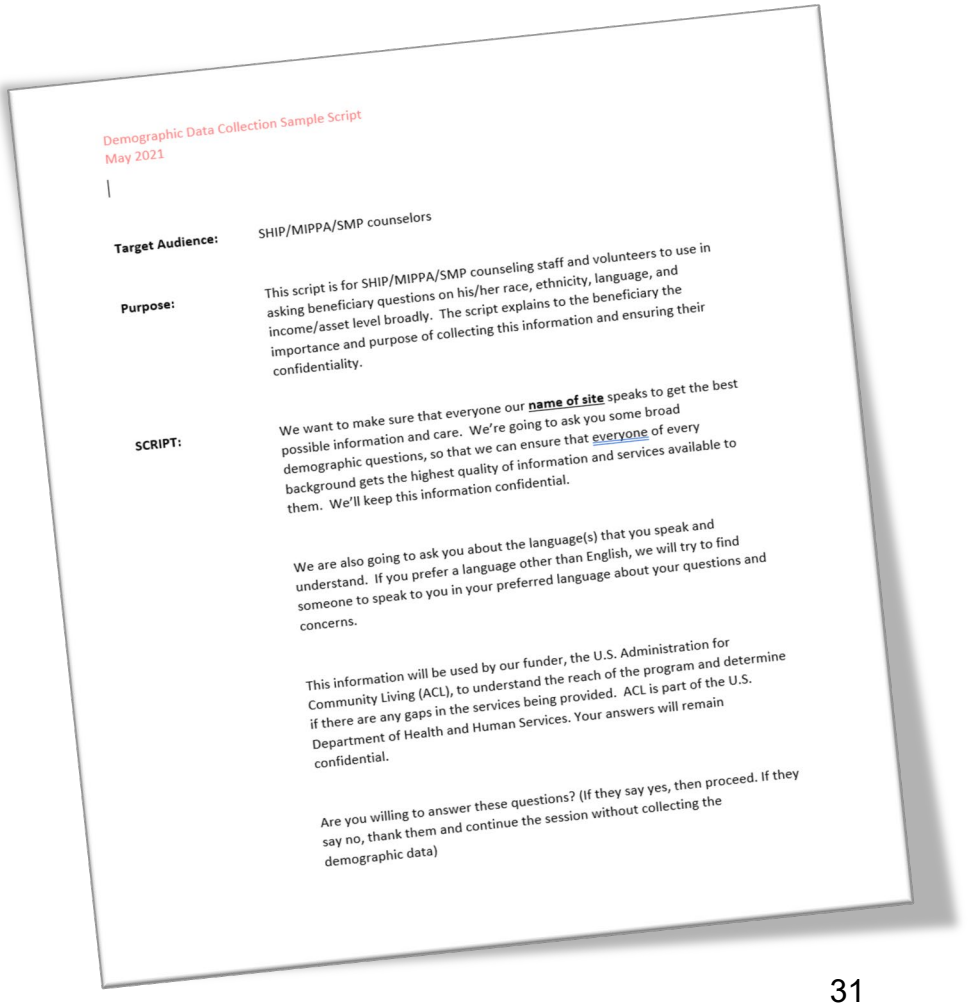
Latest Resources and Tools from ACL

Cultural Competency Resource Guide

- Status
- What's Inside?
  - Purpose: to assist in the identification of vulnerable populations within your service areas; to inform your work; to provide tools and resources
  - Disparities Impact Statement

Demographic Data Script

- **What is it:** An optional script for counselors to use when collecting demographic data
- **How to use it:** Use as a tool during counselor training/directly use while counseling beneficiaries
- **Where can I find it:** Housed in center resource libraries



Demographic Data Collection Sample Script
May 2021

Target Audience: SHIP/MIPPA/SMP counselors

Purpose: This script is for SHIP/MIPPA/SMP counseling staff and volunteers to use in asking beneficiary questions on his/her race, ethnicity, language, and income/asset level broadly. The script explains to the beneficiary the importance and purpose of collecting this information and ensuring their confidentiality.

SCRIPT: We want to make sure that everyone our **name of site** speaks to get the best possible information and care. We're going to ask you some broad demographic questions, so that we can ensure that everyone of every background gets the highest quality of information and services available to them. We'll keep this information confidential.

We are also going to ask you about the language(s) that you speak and understand. If you prefer a language other than English, we will try to find someone to speak to you in your preferred language about your questions and concerns.

This information will be used by our funder, the U.S. Administration for Community Living (ACL), to understand the reach of the program and determine if there are any gaps in the services being provided. ACL is part of the U.S. Department of Health and Human Services. Your answers will remain confidential.

Are you willing to answer these questions? (If they say yes, then proceed. If they say no, thank them and continue the session without collecting the demographic data)

Thank you!